

February 12, 1994

The Buffalo City Council met in special session on Saturday, February 12, 1994, at 9:04 a.m. at City Hall with Mayor Phil Hoover presiding. Present were Councilmembers Josie Collins, Tom Harland, Jr., David Kinsinger, Dick Nissen and Betty Walters. Absent, none.

Purpose of the special meeting was to work out the union contracts and discuss some major improvements needed in the city.

The municipal workers contract will have the following changes. Article 8: All full time employees and the deputy clerk will receive a .25¢ hourly increase in pay each July 01 for three years, effective July 01, 1994. A new Section 8.3 shall be added stating that when the Public Works Director or City Clerk are gone from their job, the designated person taking over their work shall be paid their wages if they are unable to do their work for over eight (8) hours. Over eight (8) hours, the designated person will get the previous eight (8) hours pay and any subsequent pay until the Director or Clerk are able to return to their jobs. Article 9, Section 9.1 shall have the words "except office clerks" added to the end of the first sentence. Add the line, "The Deputy Clerk will be paid overtime after eight (8) hours in a day or forty (40) hours in a week." Article 14, Section 14.1, second paragraph, add: Step-Mother, Step-Father. Article 19, Section 19.5: Change the meal allowances to read: \$5.00 for breakfast, \$7.00 for lunch and \$10.00 for dinner. Article 20, Section 20.1: This agreement shall be effective July 01, 1994 through June 30, 1997. Section 20.2, the dates will be 6/30/97 & 9/15/96. Motion by Kinsinger and Nissen to approve the changes and approve the three year contract ending June 30, 1997. All voted aye. Motion carried.

The following changes were made in the police officers contract: Article 8, Section 8.1: All full time police officers shall receive a .25¢ hourly increase in pay each July 01 for three years, effective July 01, 1994. Article 11, Section 11.1: Three (3) Personal Days shall be changed to Four (4) Personal Days. Article 12, Section 12.1: An increase of \$50.00 will be added to the \$347.00 uniform allowance for a total of \$397.00 each of the three (3) years. Article 16, Section 16.1, second paragraph, add: Step-Mother and Step-Father. Unknown Article Number: Meal allowances for expenses incurred in attending training or educational programs required by the City shall be as follows: Breakfast, \$5.00; Lunch, \$7.00; Dinner, 10.00 with paid receipts. Article 27, Section 27.1: This Agreement shall be effective July 1, 1994 through June 30, 1997. Section 27.2: The date in the first paragraph shall read June 30, 1997 and further on in the same paragraph the second date shall read September 15, 1996. Motion by Kinsinger and Walters to approve the changes and approve the three year contract ending June 30, 1997. All voted aye. Motion carried.

Motion by Harland and Kinsinger to recess at 10:23 a.m. All ayes. Carried. Council resumed the meeting at 10:42 with all members present.

Rick Fielders arbitration was discussed. Motion by Nissen and Kinsinger that by agreement, Rick Fielder will give up his grievance/arbitration case in exchange for a .35¢ an hour increase in wages effective 02/07/94, and an additional .40¢ per hour increase in wages effective 07/01/94, plus any additional negotiated wage increase. All present voted aye. Motion carried.

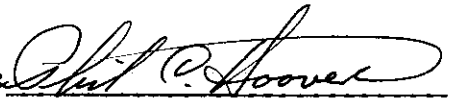
Motion by Walters and Harland to increase the city's liability insurance to five million dollars coverage. All voted aye. Motion carried.

The Council and Mayor then discussed sewer infiltration problems with Ralph Jewett. There was discussion of televising some of the lines and having the west lift station repaired. Motion by Kinsinger and Nissen to take a recess at 11:41 a.m., all voted aye, motion carried. Council resumed the meeting at 12:00 noon with all members present. Jewett discussed the lease of a Case tractor, a Hi-Ranger truck, a Digger Derrick, a sexton for the cemetery, a full part time grass cutter, a rental property inspection program, updating of the Uniform Building Code, told them mechanical permits are required Y-40 concrete work, the need for a hazard communication officer for the city, a new

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storage building behind the Morton building, the need for a public safety meeting, a need to partition an office in his building, and a different desk and chair. There was discussion on the cemetery, and a meeting was scheduled for February 17 at 7:00 p.m. at City Hall for the cemetery committee. Mayor said he is going to change the list of committees, making two on a committee, with the third only as an alternate, so that scheduling committee meetings would be easier in the future. They would still be advertised that they were going to meet. This will be done sometime in the future.

Motion by Harland and Walters to adjourn the meeting at 1:04 p.m. All voted aye. Motion carried.

Signed: 

Phil C. Hoover,
Mayor of Buffalo, IA

Attest: 

Carol A. Bernauer,
City Clerk of Buffalo, IA