

Minutes of the Buffalo Employee Relations Committee meeting held on July 24, 2006.

Meeting called to order by Chairman Mitch Greer at 6 pm. Present was committee member Chris Carson, Director of Public Works Dwain Bollman, and City Clerk Bill Bowers.

Wages for Part Time Employees

The Committee discussed the wages paid to part time employees. Shari Nissen has worked with the city for a number of years and did not receive a raise when the union employees did. The other part time help was hired within the past 2 months.

Motion to recommend to Council a \$.25 per hour raise for Shari Nissen, retroactive to July 1, after the Director of Public Works submits an employee evaluation with a minimum rating of satisfactory by Greer. Seconded by Carson and carried unanimously.

Motion to recommend to Council that the maximum wage for part time employees be \$11 per hour and that the maximum be reviewed each year prior to annual increases in July by Carson. Seconded by Greer and carried unanimously.

Safety Equipment for Part Time Employees

The committee discussed the need for part time help to wear safety shoes. Bollman stated that some employees progress from light labor to heavier manual labor and should have the same protection the full time employees. The Union contract calls for safety shoes for full time employees.

Motion to recommend to Council that part time DPW employees who are required to have safety shoes will be reimbursed up to \$100 per year by Greer. Seconded by Carson and carried unanimously.

Motion to adjourn by Greer at 6:33pm. Seconded by Carson and carried unanimously.

William Bowers
City Clerk