

Minutes of the Buffalo Employee Relations meeting held on February 21, 2007.

Meeting called to order by Chairman Mitch Greer at 6 pm. Present was committee member Christine Carson. Also present were Councilmember Judy Hammons and City Clerk Bill Bowers.

Fall 2006 Reviews

The committee first examined the reviews performed by the Mayor on the Department Heads (Adams, Bollman, and Bowers). Motion by Greer to approve the reviews of the Department Heads. Seconded by Carson and carried unanimously.

The employee reviews were considered and the committee accepted the employee reviews performed by the department heads and reviewed by the Mayor.

Ferkel Salary

Motion by Greer to recommend to Council a \$1 increase for Police Officer Terry Ferkel based on his certification as a Defensive Tactics Instructor. Seconded by Carson and carried unanimously.

ING Deferred Compensation

Bowers explained the deferred compensation plan. Employees would be able to defer salary and place it into a retirement fund, similar to a 401k. The advantage is that the deposits made are prior to income tax is calculated and taxes are paid when the money is withdrawn. There is no cost to the City.

Motion by Greer to recommend to Council that the ING Deferred Compensation plan be offered to the employees. Seconded by Carson and carried unanimously.

Motion by adjourn by Carson at 6:40 pm. Seconded by Greer and carried unanimously.