

RESOLUTION # 14-94

A RESOLUTION APPROVING THE UNION CONTRACT FOR THE MUNICIPAL WORKERS:

WHEREAS: The present Teamsters Local #238 union contract expires on June 30, 1994.

THEREFORE BE IT RESOLVED BY THE BUFFALO, IA CITY COUNCIL:

The Buffalo City Council hereby approves the Teamsters Local #238 union contract with the Municipal Workers for a three (3) year period with the following changes.

The municipal workers contract will have the following changes. Article 8: All full time employees and the deputy clerk will receive a .25¢ hourly increase in pay each July 01 for three years, effective July 01, 1994. A new Section 8.3 shall be added stating that when the Public Works Director or City Clerk are gone from their job, the designated person taking over their work shall be paid their wages if they are unable to do their work for over eight (8) hours. Over eight (8) hours, the designated person will get the previous eight (8) hours pay and any subsequent pay until the Director or Clerk are able to return to their jobs. Article 9, Section 9.1 shall have the words "except office clerks" added to the end of the first sentence. Add the line, "The Deputy Clerk will be paid overtime after eight (8) hours in a day or forty (40) hours in a week." Article 14, Section 14.1, second paragraph, add: Step-Mother, Step-Father. Article 19, Section 19.5: Change the meal allowances to read: \$5.00 for breakfast, \$7.00 for lunch and \$10.00 for dinner. Article 20, Section 20.1: This agreement shall be effective July 01, 1994 through June 30, 1997. Section 20.2, the dates will be 6/30/97 & 9/15/96. A new Article shall be added for "DISCIPLINE". It shall read the same as the handbook as to the four (4) steps within a twelve (12) month period. First, a verbal reprimand. Second, a written reprimand. Third, a three (3) day suspension without pay. Fourth, dismissal, all within twelve (12) month period.

All other items remain as stated in the union contract.

Passed by the Council of the City of Buffalo, IA this 15th day of February, 1994.

Approved and signed by the Mayor of Buffalo, IA this 15th day of February, 1994.

Signed: 

Phil C. Hoover, Mayor of Buffalo, IA

Attest: 

Carol A. Bernauer,  
City Clerk of Buffalo, IA