

RESOLUTION # 04-97

A RESOLUTION TO HIRE A FULL TIME POLICE OFFICER TO FILL VACANCY:

WHEREAS: John Isham is no longer employed by the City of Buffalo as a police officer and a vacancy was created when this event occurred.

THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF BUFFALO, IA:

The City Council hereby appoints Terry J. Behning to this full time position of police officer effective this date, February 03, 1997. He will begin at an hourly wage of \$9.60 per hour, be on a one (1) year probation period with a quarterly report turned in to Council by Gage Adams, Police Chief, on Terry's job performance. He will be required to "ride along" with a full time officer for three (3) months, at which time he will then be allowed to work alone. At the end of his one (1) year probation period, he will be allowed to join the Teamsters Police Union if he wishes. He will also receive an increase in pay at the end of his probation period as approved by City Council.

Passed by the City Council this 03rd day of February, 1997.

Approved and signed by the Mayor of Buffalo this 03rd day of February, 1997.

Signed: \_\_\_\_\_

*Phil C. Hoover*  
Phil C. Hoover,  
Mayor of Buffalo, IA

Attest: \_\_\_\_\_

*Carol A. Bernauer*  
Carol A. Bernauer,  
City Clerk, Buffalo, IA