

A RESOLUTION SETTING A CLASSIFICATION AND PAY SCALE FOR OFFICE AND PUBLIC WORKS PERSONNEL FOR THE CITY OF BUFFALO, IA:

Pay scale for Office and Public Works Personnel for the City of Buffalo, Iowa

Deputy Clerk.....Start \$11.00 with 2 years experience

City Clerk.....Start \$15.00 with 5 years experience

Public Works Personnel

Class #1.....Part Time

Class #2.....Full Time Probation Period (1 Year)

Class #3.....Laborer, Heavy Equipment Operator,
Electrical Groundman, Apprentice Lineman

Class #4.....Laborer, Heavy Equipment Operator, Lineman
Wastewater Treatment Plant Operator...Must have a Iowa Grade
III Wastewater Treatment
Operators Certificate

Class #1.....Start \$8.00 to ?

Class #2.....1 Year Probation, Start \$9.00 + \$.50 per quarter
First year (\$2.00 Maximum) if recommended by the
Public Works Director

Class #3.....Start \$11.00 + \$.25 per quarter (\$2.00 maximum) if
recommended by the Public Works Director

Class #4.....Start \$13.50 + \$.50 per six months (\$2.00 maximum) if
recommended by the Public Works Director

Wastewater Treatment Start \$13.50 + \$.50 per six months (\$2.00
Plant Operator maximum) if recommended by the Public
Works Director

Public Works Director.....Start \$17.00 to \$22.00 (DOQ)

Any Class with a Grade I Water Treatment Certificate (and maintains
it) shall receive an addition \$.50 per hour

Any Class with a Grade I Wastewater Treatment Certificate (and
maintains it) shall receive an additional \$.50 per hour

Any Class with a Grade II Water Treatment Certificate (and
maintains it) shall receive an additional \$.50 per hour

Any Class with a Grade II Wastewater Treatment Certificate (and
maintains it) shall receive an additional \$.50 per hour

Any Class with a Grade III Wastewater Treatment Certificate (and
maintains it) shall receive an additional \$.50 per hour

CITY OF BUFFALO
409 3RD ST. P.O. BOX 557
BUFFALO, IOWA 52728

PAY GRADE AND CLASSIFICATIONS

Pay Grade and Classifications	New Hires	Time elapsed depends on employees progress and recommendations of the Public Works Director or City Council
Public Works Director	\$17.00	Depending on qualifications Top Pay \$22.00
Wastewater Treatment Plant Operator Iowa Grade III	\$13.50	+ \$.50 per six months (\$2.50 maximum)
Class #4	\$13.50	+ \$.50 per six months (\$2.00 maximum) if recommended by the Public Works Director
Class #3	\$11.00	+ \$.50 per six months (\$2.00 maximum) if recommended by the Public Works Director
Class #2	\$ 9.00	1 year probation, + \$.50 per quarter first year (\$2.00 maximum) if recommended by the Public Works Dir.
Class #1	\$ 8.00	+ \$.25 raises per recommendation by the Public Works Director
City Clerk	\$15.00	+ \$1.50 per hr. per year (\$3.00 maximum)
Deputy Clerk	\$11.00	+ \$1.50 per hr. per year (\$3.00 maximum)

Any Class with a Grade I Water Treatment Certificate (and maintains it) shall receive an additional \$.50 per hour

Any Class with a Grade I Wastewater Treatment Certificate (and maintains it) shall receive an additional \$.50 per hour


Any Class with a Grade II Water Treatment Certificate (and maintains it) shall receive an additional \$.50 per hour


Any Class with a Grade II Wastewater Treatment Certificate (and maintains it) shall receive an additional \$.50 per hour

Any Class with a Grade III Wastewater Treatment Certificate (and maintains it) shall receive an additional \$.50

Passed by the City Council of Buffalo, IA, this 09 day of Oct., 2000.

Approved and signed by the Mayor of Buffalo, IA, this 09 day of Oct.,
2000.

Signed: 
Phil C. Hoover, Mayor, Buffalo, IA

Attest: 
Carol A. Bernauer, City Clerk,
Buffalo, IA