

RESOLUTION 02-2001

WHEREAS, it is in the best interest of the City of Buffalo to establish a starting wage for new employees hired as police officers,

NOW THEREFORE BE IT RESOLVED, that the City of Buffalo, Iowa adopt the following wage scale based on experience and police academy certification:

PAY GRADE & CLASSIFICATION	HOURLY WAGE	EXPERIENCE LEVEL/EDUCATION
CLASS 5	18.00	Minimum 5 years experience
CLASS 4	14.75	Minimum 3 years experience
CLASS 3	12.00	Full time officer with police academy certification
CLASS 2	11.00	Full time officer without police academy certification
CLASS 1	10.00	Part time officer

Any class that upgrades themselves through further training courses and shows certification from a law enforcement related school shall receive an additional \$ 0.50 per hour.

Any other raises will be granted to all full time police department employees on an annual basis in accordance with the union contract.


Part time officers raises will be per police chief recommendation.

The experience mentioned in the job description can be obtained while on the job in a lower class. For example, a police sergeant can gain experience to become the chief of police while on the job.


Definition of classes are:
Class 1 - Part time officer
Class 2 - Full time officer without academy certification
Class 3 - Full time officer with academy certification
Class 4 - Sergeant
Class 5 - Chief of Police

Passed by the City Council of the City of Buffalo, Iowa, this 15 day of February, 2001.

Approved and signed by the Mayor of the City of Buffalo, Iowa, this ___ day of _____, 2001.



Mayor Phil Hoover



Attest: Carol Bernauer
City Clerk