

A RESOLUTION FOR SALARIES FOR EMPLOYEES OF THE CITY OF BUFFALO, IA, FOR THE FISCAL YEAR 2003-2004:

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF BUFFALO, IA.

The following employees shall be paid the following salaries for the fiscal year 2003-2004, and the City Clerk is authorized to issue checks, less the amounts required as contributions to I.P.E.R.S., Medicare/Social Security, state and federal taxes, union dues, and child support payments as required by law.

<u>POSITION:</u>	<u>NAME:</u>	<u>HOURLY PAY:</u>	<u>HOURS PER WEEK:</u>	<u>ANNUAL SALARY:</u>	<u>SENIORITY DATE:</u>
Public Works Director	Dwain Bollman	20.13	40	\$41,870	1983
Public Works/Water	Jamie Brooks	17.30	40	35,984	1994
Public Works/Sewer	Richard Derrickson	15.85	40	32,968	1998
Sewer Plant Operator	Gregg Shaw	17.80	40	37,024	1997
City Clerk/Fin. Officer	Carol Bernauer	18.40	40	38,272	1977
Police Chief	Gage Adams	18.40	40	38,272	1977
Police Officer	Terry Behning	16.65	40	34,632	1997
Police Officer	Terry Ferkel	13.95	40	29,016	2003
Deputy Clerk	Deborah Guenther	12.23	part time		1987
Police Officer	Richard Aleksiejczyk	12.50	part time		1992
Police Officer	James Morrissey	11.05	part time		1995
Police Officer	Robert Mackie	10.85	part time		2000
Police Officer	Elbert Austin	10.00	part time		2003
Public Works	Shari Nissen	9.65	part time		1984
Public Works	Karen Bernauer	8.35	part time		1994
Building Inspector/ Zoning Enforcement	Tom Zuber	15.00	part time		1998

The following are effective as of January 01, 2004:

Mayor	Betty Walters	--	--	1,600	--
City Council	Mitch Greer	\$25.00 per meeting	--	\$10.00	Committee meetings
City Council	Judy Hammons	\$25.00 per meeting	--	\$10.00	Committee meetings
City Council	Dana Smith	\$25.00 per meeting	--	\$10.00	Committee meetings
City Council	Cathy Stowe	\$25.00 per meeting	--	\$10.00	Committee meetings
City Council	Larry Thein	\$25.00 per meeting	--	\$10.00	Committee meetings

Non-holiday overtime shall be paid at the rate of one and one half times the hourly rate. State required contributions to IPERS and FICA are paid according to law on the amounts above. Holiday overtime shall be paid at double the hourly rate, plus the regular hourly rate.

Passed by the City Council this 05th day of April, 2004.

Approved and signed by the Mayor this 05th day of April, 2004.

Signed: Betty Walters  
 Betty O. Walters, Mayor  
 Buffalo, IA

Attest: Carol A. Bernauer  
 Carol A. Bernauer, CMC  
 City Clerk/Finance Officer  
 Buffalo, IA