Meeting called to order at 4:00pm by August 01, 2022 the Employee Relations Committee. Present Joe Buffington and Chair Ted Teel

Clerk provided a financial analysis on wages for all other FT city employees.

Committee discussed wages and recommended approving a 5% merit raise for all employees. The wages for the remainder of the year would be funded from ARPA funds for regular employees and ATE funds for police officers.

Committee also recommended the following:

- 1. Jerry Keel and \$1.00 raise.
- 2. Rich Derrickson, \$3.00for obtaining his grade 3 certification.
- 3. Including Howard Wilson as a Part Time officer and giving him the additional \$2.50 to be uniform with all part time officers.
- 4. Brandy Harland a \$1.00 merit raise for her hard work at the community center.

Clerk to prepare resolutions for council approval at the next regular council meeting.

Motion by Teel to adjourn 4:19pm, seconded by Buffington and carried unanimously.