

RESOLUTION 2026-22

A RESOLUTION APPROVING A WAGE INCREASE FOR CHARLES KINKENNON PURSUANT TO ARTICLE 9 OF THE UNION CONTRACT

WHEREAS, the City Council of the City of Buffalo, Iowa, establishes wages for City employees through formal resolution; and

WHEREAS, Article 9 of the Union Contract provides that employees who successfully complete required certification testing are entitled to a fifty-cent (\$0.50) per hour wage increase; and

WHEREAS, Charles Kinkennon successfully passed his Water Operator certification test on July 29, 2026, thereby qualifying for the contractual wage increase; and

WHEREAS, the City of Buffalo must formally approve wage adjustments to ensure compliance with audit standards and maintain accurate wage records.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Buffalo, Iowa, that Charles Kinkennon is hereby approved for a \$0.50 per hour wage increase, effective July 29, 2026, the date his certification test was passed.

BE IT FURTHER RESOLVED that this resolution is approved and signed on August 10, 2026.

PASSED AND APPROVED this 10th day of August, 2026, by the City Council of the City of Buffalo, Iowa.


Sally Rodriguez Mayor

ATTEST:


Tanna Leonard City Clerk